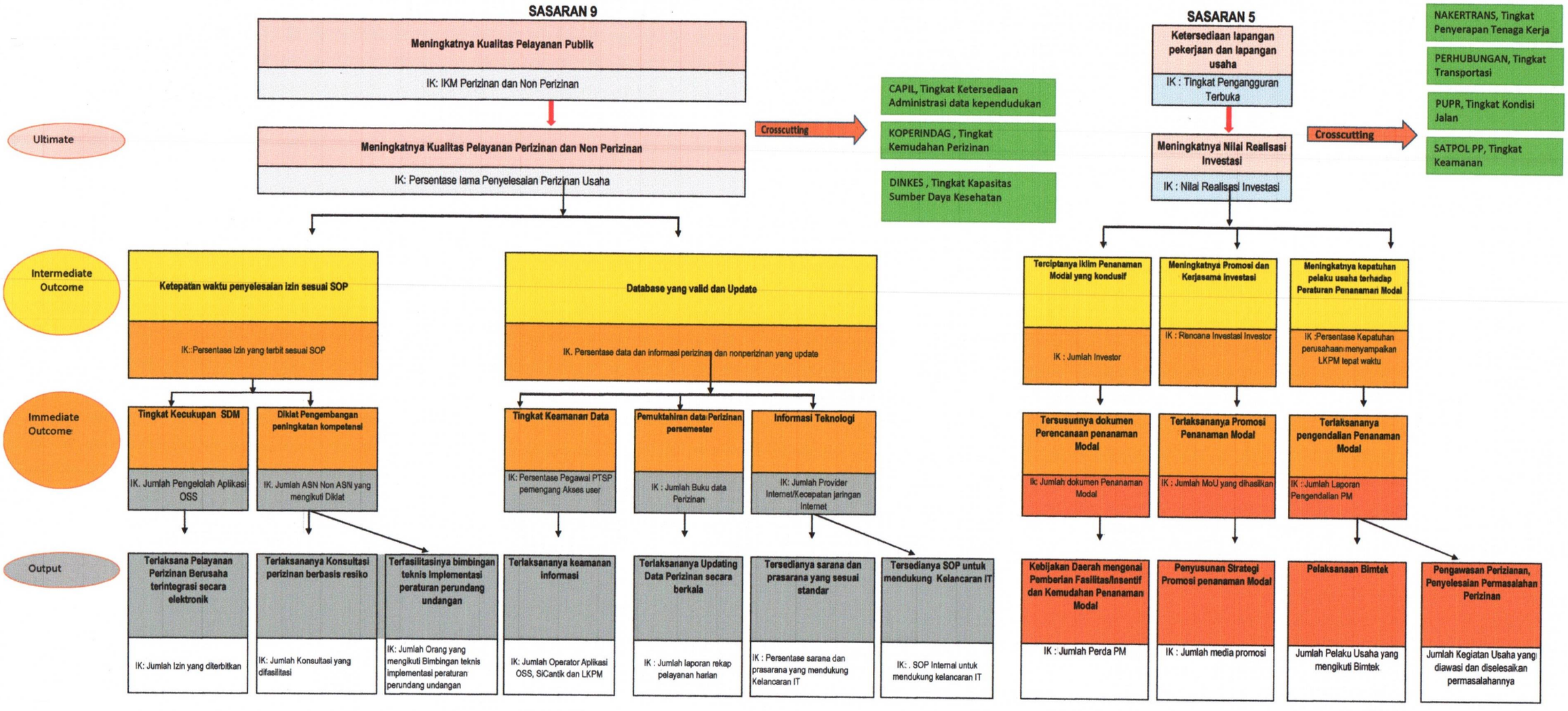POHON KINERJA DINAS PENANAMAN MODAL DAN PTSP